

**CIRCULAR -- Minimum Wages For The Period 01/07/2019 To 31/12/2019**

**MINIMUM WAGES - MAHARASHTRA**

Sl. No.	NATURE OF INDUSTRIES	MODE	Special Allowance ( A )	B A S I C ( B )				Total Minimum Wages=(A+B)		
				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled
1	ADVOCATES & ATTORNEYS	P.M.	4368	6700	7200	7900	0	11068	11568	12268
2	AUTOMOBILE REPAIRING	P.M.	5152	4800	5100	5500	0	9952	10252	10652
3	BAKERIES W.E.F ( 9-01-2017)	P.M.	2314	8250	9200	10100	0	10564	11514	12414
4	COTTON GINNING & PRESSING	P.M.	4830	4200	4700	5200	0	9030	9530	10030
5	CLOTH DYEING & PRINTING	P.M.	5119	4100	4400	4900	0	9219	9519	10019
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2496	2600	2800	3000	0	5096	5296	5496
7	CARDBOARD - STRAWBOARD	P.M.	4455	4150	4400	4650	0	8605	8855	9105
8	CHEMICAL FERTILISER	P.M.	4950	4600	5100	5600	0	9550	10050	10550
9	CANTEENS & CLUBS	P.M.	4144	6500	7000	7700	0	10644	11144	11844
10	CEMENT & CEMENT BASE	P.M.	4911	1204	1282	1360	1620	6115	6193	6271
11	CONSTRUCTION OF ROAD	P.M.	5254	8900	9400	10100	0	14154	14654	15354
12	CINEMA EXHIBITION	P.M.	4680	4500	5000	5500	0	9180	9680	10180
13	CYCLE MECHANIC WORKSHOP	P.M.	4725	4500	5000	5500	0	9225	9725	10225
14	DISPENSARY	P.M.	4292	8500	8800	9000	0	12792	13092	13292
15	DRUG & PHARMACEUTICALS	P.M.	4144	6500	7000	7700	0	10644	11144	11844
16	DAIRY (DUGDHALAYA)	P.M.	5060	4500	5000	5500	0	9560	10060	10560
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	3256	5600	5800	6000	0	8856	9056	9256
18	EATABLE TOBACCO	P.D.	4388	3000	3200	3700	0	7388	7588	8088
19	ENGINEERING	P.M.	4144	6600	7100	7800	0	10744	11244	11944
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4725	4500	5000	5500	0	9225	9725	10225
21	FOUNTAIN PEN	P.M.	5532	4800	5050	5300	0	10332	10582	10832
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	5400	4700	5200	5700	0	10100	10600	11100
23	GLASS BULB	P.M.	4144	6600	7100	7800	0	10744	11244	11944
24	GLASS INDUSTRY	P.M.	4144	6500	7000	7700	0	10644	11144	11844
25	HOTELS & RESTAURANTS	P.M.	4144	6500	7000	7700	0	10644	11144	11844
26	HAIR CUTTING SALOON	P.M.	4144	6500	7000	7700	0	10644	11144	11844
27	HOSPITAL	P.M.	4856	5300	5700	6200	0	10156	10556	11056
28	ICE & COLD DRINKS	P.M.	4283	5000	5500	6000	0	9283	9783	10283
29	LAUNDRY	P.M.	4144	6500	7000	7700	0	10644	11144	11844
30	OPTICAL FRAMES	P.M.	4860	4600	5100	5600	0	9460	9960	10460
31	OIL MILL	P.M.	2492	4300	4800	5300	0	6792	7292	7792
31	PAPER & PAPER BOARD	P.M.	4773	5100	5600	6100	0	9873	10373	10873
32	PLASTIC	P.M.	4725	4300	4800	5300	0	9025	9525	10025
33	PAINT & VARNISHES	P.M.	4144	3740	3840	3940	0	7884	7984	8084
34	POHA / KURMURA	P.M.	5119	3800	4250	4400	0	8919	9369	9519
35	POWERLOOM (ABOVE 184)	P.M.	3306	230	240	270	0	3536	3546	3576

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Sl. No.	NATURE OF INDUSTRIES	MODE	Special Allowance (A)	B A S I C ( B )					Total Minimum Wages(A+B)		
				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	
36	PRINTING PRESS	P.M.	4646	4400	4500	4600	0	9046	9146	9246	
37	PUBLIC MOTOR TRANSPORT	P.M.	5119	4200	4600	5300	0	9319	9719	10419	
38	READYMADE - GARMENTS (w.e.f.24-02- 2015)	P.M.	4292	7400	7900	8600	0	11692	12192	12892	
39	RUBBER	P.M.	4144	6500	7000	7700	0	10644	11144	11844	
40	RICE FLOUR & DAL MILL	P.M.	5119	4200	4600	5300	0	9319	9719	10419	
41	RUBBER BALLOON	P.M.	5119	3800	4100	4300	0	8919	9219	9419	
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	4144	6800	7100	7800	0	10944	11244	11944	
43	SEEPZ	P.M.	4172	5300	5800	6300	0	9472	9972	10472	
44	STONE BREAKING & CRUSHING	P.M.	2002	8000	8500	9500	0	10002	10502	11502	
45	SOAPS & COSMETICS	P.M.	4144	6500	7000	7700	0	10644	11144	11844	
46	SHOP & ESTABLISHMENT ( 1.7.2019 to 23.07.2019)	P.M.	4482	5000	5400	5800	0	9482	9882	10282	
	SHOP & ESTABLISHMENT ( 24.7.2019 to 31.12.2019)	P.M.	390	10021	10856	11632	0	10411	11246	12022	
47	SWEEPER & SCAVENGERS	P.M.	2618	10000	0	0	0	12618	2618	2618	
48	SAW MILL	P.M.	1964	7800	8650	9450	0	9764	10614	11414	
49	TANNERIES & LEATHER MANUFACTORY w.e.f. 16-03-2015	P.M.	2808	8000	8600	9000	0	10808	11408	11808	
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	4736	8000	8500	9200	0	12736	13236	13936	
51	WOODEN PHOTO FRAMES	P.M.	4144	6500	7000	7700	0	10644	11144	11844	
52	WOODEN FURNITURE	P.M.	4144	6500	7000	7700	0	10644	11144	11844	
53	WATCH STRAPS MFG	P.M.	5119	4800	5100	5500	0	9919	10219	10619	
54	HANDLOOM	P.M.	2392	6000	6500	7000	0	8392	8892	9392	
55	SOIL POT MAKER	P.M.	2392	3500	3700	3900	0	5892	6092	6292	
56	FOREST OR FORESTRY	P.M.	4565	5200	5600	6000	0	9765	10165	10565	
57	SILVER INDUSTRIES	P.M.	4950	4500	5000	5500	0	9450	9950	10450	
59	GRAM PANCHAYAT	P.M.	3700	2070	2170	2270	0	5770	5870	5970	
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	2944	7200	7700	8500	0	10144	10644	11444	
61	VITA & KHIL	P.M.	2704	3300	3500	3700	0	6004	6204	6404	
62	SALT INDUSTRIES	P.M.	4725	4000	4300	4600	5000	8725	9025	9325	
<b>IN ADDITION TO ABOVE 5 % HRA ON BASIC+DA (SP.ALL) IF EMPLOYES MORE THAN 50 EMPLOYEEES</b>											

**Zone I** shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;

**Zone II** shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

**Zone III** shall comprise of all other areas in the State, which are not included in Zone I and II.

Highly Skilled	Basic (C)			Highly Skilled	Total Minimum Wages(C+A)			Highly Skilled	Basic (D)		
	Un - Skilled	Semi - Skilled	Skilled		Un - Skilled	Semi - Skilled	Skilled		Un - Skilled	Semi - Skilled	Skilled
0	6300	6800	7500	0	10668	11168	11868	0	0	0	0
0	4500	4800	5200	0	9652	9952	10352	0	4200	4500	4900
0	7900	8800	9750	0	10214	11114	12064	0	7500	8450	9350
0	4000	4500	5000	0	8830	9330	9830	0	3800	4300	4800
0	3800	4100	4600	0	8919	9219	9719	0	0	0	0
0	<b>Whole Maharashtra</b>										
0	3900	4150	4400	0	8355	8605	8855	0	3650	3900	4150
0	4400	4900	5400	0	9350	9850	10350	0	4200	4700	5200
0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200
0	3210	3310	3410	0	8121	8221	8321	0	2910	3010	3110
0	8500	9000	9700	0	13754	14254	14954	0	8100	8600	9300
0	4000	4500	5000	0	8680	9180	9680	0	3500	4000	4500
0	4000	4500	5000	0	8725	9225	9725	0	0	0	0
0	8000	8300	8700	0	12292	12592	12992	0	7500	7800	8000
0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200
0	4250	4750	5250	0	9310	9810	10310	0	4000	4500	5000
0	5200	5400	5600	0	8456	8656	8856	0	4800	5000	5200
0	0	0	0	0	0	0	0	0	0	0	0
0	6400	6900	7600	0	10544	11044	11744	0	0	0	0
0	4200	4700	5200	0	8925	9425	9925	0	3900	4400	4900
0	4600	4850	5100	0	10132	10382	10632	0	0	0	0
0	4500	5000	5500	0	9900	10400	10900	0	0	0	0
0	6400	6900	7600	0	10544	11044	11744	0	6000	6500	7200
0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200
0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200
0	6200	6700	7400	0	10344	10844	11544	0	5700	6200	6900
0	5100	5500	6000	0	9956	10356	10856	0	4900	5300	5800
0	4700	5200	5700	0	8983	9483	9983	0	0	0	0
0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200
0	4400	4900	5400	0	9260	9760	10260	0	4200	4700	5200
0	0	0	0	0	0	0	0	0	0	0	0
0	4900	5400	5900	0	9673	10173	10673	0	4700	5200	5700
0	4150	4650	5150	0	8875	9375	9875	0	4000	4500	5000
0	6600	7100	7800	0	10744	11244	11944	0	6200	6700	7400
0	3600	4050	4200	0	8719	9169	9319	0	0	0	0
0	8500	9000	9500	0	11806	12306	12806	0	7500	8000	8500



	Total Minimum Wages (D+A)			
Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled
0	0	0	0	0
0	9352	9652	10052	0
0	9814	10764	11664	0
0	8630	9130	9630	0
0	0	0	0	0
0	8105	8355	8605	0
0	9150	9650	10150	0
0	10144	10644	11344	0
0	7821	7921	8021	0
0	13354	13854	14554	0
0	8180	8680	9180	0
0	0	0	0	0
0	11792	12092	12292	0
0	10144	10644	11344	0
0	9060	9560	10060	0
0	8056	8256	8456	0
0	0	0	0	0
0	0	0	0	0
0	8625	9125	9625	0
0	0	0	0	0
0	0	0	0	0
0	10144	10644	11344	
0	10144	10644	11344	
0	10144	10644	11344	
0	9844	10344	11044	
0	9756	10156	10656	
0	0	0	0	
0	10144	10644	11344	
0	9060	9560	10060	
0	0	0	0	0
0	9473	9973	10473	
0	8725	9225	9725	
0	10344	10844	11544	
0	0	0	0	
0	10806	11306	11806	

	Total Minimum Wages (D+A)			
Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled
0	8146	8246	8346	
0	0	0	0	0
0	10892	11392	12092	
0	10144	10644	11344	
0	0	0	0	
0	0	0	0	
	10144	10644	11344	
0	0	0	0	
0	0	0	0	
	10044	10544	11244	
	8882	9282	9682	
	9218	10054	10830	
	12068	0	0	
	9114	9914	10714	
	9808	10308	10808	
	12036	12536	13236	
	10144	10644	11344	
	10144	10644	11344	
	9319	9619	10019	
	9892	10392	10892	
	5592	5792	5992	
0	0	0	0	0
0	0	0	0	0
	5370	5470	5570	
	8444	8944	9444	
0	0	0	0	
0	0	0	0	