

GOVERNMENT OF MEGHALAYA
LABOUR DEPARTMENT

NOTIFICATION

Dated Shillong, the 7th January, 2019

LBG 75/2012/361 – In exercise of the powers sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) as amended, the Governor of Meghalaya is pleased to revise the rates of minimum wages in respect of the following schedule of Employments all categorized and defined as indicated in the table below :-

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| (1) Agriculture | (16) Bakery |
| (2) Construction and maintenance of Buildings including Public Health Engineering, etc | (17) Shops and Establishment |
| (3) Stone crushing and breaking operations | (18) Printing Press |
| (4) Construction, Generation and Distribution of Powers, Water supply, land development excavation and reclamation | (19) Sales, Distribution and handling of petroleum products |
| (5) Sericulture & Weaving | (20) Steel Fabrication and concrete products including brick-making |
| (6) Fruit Preservation | (21) Tailoring |
| (7) Soil Conservation | (22) Wax and Candle Industry |
| (8) Animal Husbandry and Veterinary | (23) Hotels and Restaurants |
| (9) Forest | (24) Mines and Minerals |
| (10) Local Authority | (25) Safai Karamcharis |
| (11) Public Motor Transport | (26) Employment in Registered Factories not elsewhere classified |
| (12) Saw Mill | (27) Employment under Government |
| (13) Plywood Industry | (28) Domestic Workers and |
| (14) Motor Workshops | (29) Security Guards |
| (15) Furniture Industry | |

Revised Minimum Wage Rates

Sl No.	Category	Minimum wage per day
1.	Unskilled	₹ 300/-
2.	Semi-skilled	₹ 340/-
3.	Skilled	₹ 380/-
4.	Highly-skilled	₹ 420/-

The above rates of minimum wages are effective from 1st October, 2018.

Explanation:

1. **UNSKILLED** : means work which involves simple operation, little or no skill or experience in the job.
2. **SEMI-SKILLED**: means work which involves some degree of skill and competence acquired through experience on the job which is capable of being performed under the supervision and guidance of skilled employees and includes unskilled supervisory works.
3. **SKILLED** : means work which involves skill or competence acquired through experience on the job or through training as apprentice in a technical or vocational institute and the performance of which calls for initiative and judgement.
4. **HIGHLY SKILLED** : means expert in the work requiring great skills.

The revised rates proposed are inclusive of Variable Dearness Allowance but exclusive of other concession if any enjoyed by the employees. The existing task and hours of work i.e. 8 (eight) hours a day 48 (forty eight) hours a week shall continue until further orders. The Minimum rates of wages proposed include the wages payable for weekly day of rest. The rate of wages of overtime work shall be double the ordinary rate of wages.

The revised rates shall be deemed to come in force with effect from 01.10.2018 and will be revised every 6 (six) months by adoption of Consumer Price Index (CPI) linked Variable Dearness Allowance (VDA).

This supersedes this Department's earlier Notification No.LBG.75/2012/302 dt.17.05.2018.

Sd/-

Shri D. P. Wahlang, IAS
Principal Secretary to the Govt. of Meghalaya,
Labour Department.

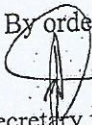
Memo No. LBG 75/2012/361-A

Dated Shillong, the 7th January, 2019

Copy to :

1. P.S. to Chief Minister, Meghalaya for favour of kind information of Hon'ble Chief Minister.
2. P.S. to Deputy Chief Minister i/c Labour, Meghalaya for favour of kind information of Deputy Chief Minister
3. P.S. to all Ministers/Parliamentary Secretaries, Meghalaya for favour of kind information.
4. P.S. to Chief Secretary to the Govt of Meghalaya for favour of information of the Chief Secretary
5. The Additional Chief Secretary/Principal Secretary/Commissioner & Secretary/Secretary of all Departments.
6. Finance (Establishment) Department.
7. All Administrative Department/ All Heads of Department
8. Director of Information and Public Relations for wide publicity.
9. Director of Printing and Stationery, Meghalaya, Shillong for publication in the extra ordinary gazette and to supply 100 copies to this Department urgently.
10. Managing Director, MTC, Meghalaya, Shillong
11. Chairman/Chief Executive Officer, Shillong/Jowai/Tura/Williamnagar/Baghmara/Resubelpara Municipal Board.
12. President, Frontier Chamber of Commerce, G.S. Road, Shillong-2.
13. Managing Director, Meghalaya Plywood Pvt. Ltd C/o Bawri Mansion, Dhankheti, Shillong
14. General Secretary, Shillong Municipality Harijan Mazdoor Union, Bara Bazar, Harijan Colony, Shillong-2
15. President INTUC, Meghalaya Branch, Opp Lum Jingshai, Short Round Road, Shillong.
16. General Secretary, AITUC, Meghalaya Branch, C/o CPI Officer, Quinton Road, Shillong-2.
17. General Secretary, Meghalaya Power Workers' Union, C/o B.C. House, Me.E.C.L, Shillong-1.
18. General Secretary, Garo Hills PWD, Labour Union, P.O. Tikrikilla, P.S. Phulbari.
19. General Secretary, Shillong Municipal Employers' Association, Shillong.
20. General Secretary, Meghalaya PWD, Muster Roll Workers' Union, C/o CPI Office, Quinton Road, Shillong-1.

By order etc.,


Additional Secretary to the Govt. of Meghalaya,
Labour Department